

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Priority Application Serial No. .... 10/437,650  
Priority Filing Date ..... May 13, 2003  
Inventor ..... Richard L. Hartman et al.  
Priority Group Art Unit ..... 2175  
Priority Examiner ..... Charles Rones  
Attorney Docket No. ..... HA75-006  
Title: Resume Storage and Retrieval System

**INFORMATION DISCLOSURE STATEMENT**  
**PURSUANT TO 37 C.F.R. §§ 1.56, 1.97 AND 1.98**

In compliance with 37 C.F.R. §§ 1.56, 1.97 and 1.98, your attention is directed to the United States patents and other references listed on the attached Form PTO-1449. No admission is made regarding whether all the submitted references are prior art.

The listed references were cited by, or submitted to, the Office in the parent, co-pending application of the above-identified application. The above-identified application is a continuation application of co-pending application Serial No. 10/437,650, filed May 13, 2003. Such prior disclosure is sufficient for the above-identified application as far as copies of the references are concerned. 37 C.F.R. § 1.98(d) and MPEP § 609(2).

Citation of these references is respectfully requested.

Respectfully submitted,

Dated February 27, 2004 By:

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Satheesh K. Karra  
Reg. No. 40,246

| Form PTO-1449   |    | U.S. DEPARTMENT OF COMMERCE<br>PATENT AND TRADEMARK OFFICE |  |                   | ATTY. DOCKET NO.<br>HA75-006         | SERIAL NO.<br>PRIORITY: 10/437,650 |                         |                               |    |
|---|----|--|--|-------------------|--------------------------------------|------------------------------------|-------------------------|-------------------------------|----|
| LIST OF ART CITED BY APPLICANT<br>(Use several sheets if necessary)   |    |  |  |                   | APPLICANT: Richard L. Hartman et al. |                                    |                         |                               |    |
|   |    |  |  |                   | FILING DATE<br>PRIORITY: 05/13/2003  |                                    | GROUP<br>PRIORITY: 2175 |                               |    |
| U.S. PATENT DOCUMENTS   |    |  |  |                   |                                      |                                    |                         |                               |    |
| *Examiner's Initials  |    | Document Number  | Date   | Name              |                                      | Class                              | Subclass                | Filing Date<br>If Appropriate |    |
|   | AA | 5,164,897  | 11/1992  | Clark et al.      |                                      | 364                                | 401                     |                               |    |
|   | AB | 5,675,507  | 10/1997  | Bobo, II          |                                      | 348                                | 14.12                   |                               |    |
|   | AC | 5,724,508  | 03/1998  | Harple, Jr et al. |                                      | 709                                | 205                     |                               |    |
|   | AD | 5,727,156  | 03/1998  | Her-Hoyman et al. |                                      | 395                                | 200.49                  |                               |    |
|   | AE | 5,729,637  | 03/1998  | Nicholson et al.  |                                      | 382                                | 180                     |                               |    |
|   | AF | 5,737,599  | 04/1998  | Rowe et al.       |                                      | 707                                | 104                     |                               |    |
|   | AG | 5,742,762  | 04/1998  | Scholl et al.     |                                      | 395                                | 200.3                   |                               |    |
|   | AH | 5,758,324  | 05/1998  | Hartman et al.    |                                      | 705                                | 1                       |                               |    |
|   | AI | 5,781,785  | 07/1998  | Rowe et al.       |                                      | 707                                | 513                     |                               |    |
| FOREIGN PATENT DOCUMENTS  |    |  |  |                   |                                      |                                    |                         |                               |    |
|   |    | Document Number  | Date   | Country           |                                      | Class                              | Subclass                | Translation                   |    |
|   | AJ |  |  |                   |                                      |                                    |                         | Yes                           | No |
|   | AK |  |  |                   |                                      |                                    |                         |                               |    |
|   | AL |  |  |                   |                                      |                                    |                         |                               |    |
| OTHER REFERENCES (including Author, Title, Date, Pertinent Pages, Etc.)   |    |  |  |                   |                                      |                                    |                         |                               |    |
|   | AM |  | Erin Callaway, "High-tech Hunt", Computer world, p. 115, Nov. 21, 1994.                        |                   |                                      |                                    |                         |                               |    |
|   |    |  |  |                   |                                      |                                    |                         |                               |    |
|   | AN |  | Kevin Scheier, "IntelliMatch introducing newest recruitment tool since the PC", Business Wire, |                   |                                      |                                    |                         |                               |    |
|   |    |  | Oct. 19, 1994.   |                   |                                      |                                    |                         |                               |    |
|   | AO |  | Nebel et al., "Request for Comments: 1867", Xerox Corporation, Nov. 1995, pp. 1-13.            |                   |                                      |                                    |                         |                               |    |
|   |    |  |  |                   |                                      |                                    |                         |                               |    |
| EXAMINER  |    | DATE CONSIDERED  |  |                   |                                      |                                    |                         |                               |    |
| *EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. |    |  |  |                   |                                      |                                    |                         |                               |    |

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| U.S. PATENT DOCUMENTS   |    |  |  |                   |                              |       |                                    |                            |    |
| *Examiner's Initials  |    | Document Number  | Date   | Name              |                              | Class | Subclass                           | Filing Date If Appropriate |    |
|   | AA | 5,832,497  | 11/1998  | Taylor            |                              | 705   | 1                                  |                            |    |
|   | AB | 5,845,299  | 12/1998  | Arora et al.      |                              | 707   | 513                                |                            |    |
|   | AC | 5,892,905  | 04/1999  | Brandt et al.     |                              | 395   | 187.01                             |                            |    |
|   | AD | 5,978,768  | 11/1999  | McGovern et al.   |                              | 705   | 1                                  |                            |    |
|   | AE | 5,999,939  | 12/1999  | de Hilster et al. |                              | 707   | 102                                |                            |    |
|   | AF |  |  |                   |                              |       |                                    |                            |    |
|   | AG |  |  |                   |                              |       |                                    |                            |    |
|   | AH |  |  |                   |                              |       |                                    |                            |    |
|   | AJ |  |  |                   |                              |       |                                    |                            |    |
| FOREIGN PATENT DOCUMENTS  |    |  |  |                   |                              |       |                                    |                            |    |
|   |    | Document Number  | Date   | Country           |                              | Class | Subclass                           | Translation                |    |
|   |    |  |  |                   |                              |       |                                    | Yes                        | No |
|   | AJ |  |  |                   |                              |       |                                    |                            |    |
|   | AK |  |  |                   |                              |       |                                    |                            |    |
|   | AL |  |  |                   |                              |       |                                    |                            |    |
| OTHER REFERENCES (including Author, Title, Date, Pertinent Pages, Etc.)   |    |  |  |                   |                              |       |                                    |                            |    |
|   | AM |  | "Using Restract Scanner with Restract Hire and Restract Plan Release 1.2", Restract User Manual,<br>pp. 3-1, 1985. |                   |                              |       |                                    |                            |    |
|   | AN |  | "Using the Recruiting Workbench, Restract Hire 3.1", Restract User Manual, pp. 5-2 & 6-3, 1996.                    |                   |                              |       |                                    |                            |    |
|   | AO |  |  |                   |                              |       |                                    |                            |    |
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